



With Integrity and Innovation We Deliver Professional Service to Our Citizens

Prince Albert Police Service

Special Constable / Constable Employment Application General Information

1. An essential component in the selection process of the Prince Albert Police Service is a thorough background investigation and security check. Information gathered will be used to assess the suitability of the applicant for a police career. There will be a security check on applicants and possibly members of their families.
2. All questions must be answered. If extra space is required attach additional pages. Where a question is not applicable, mark N/A. Attach a note explaining why any question is left blank.
3. All information supplied is subject to verification by investigation. **False statements can result in disqualification or dismissal if employed.**
4. No information received from inquiries concerning information in this application will be released to the applicant.

Last Name		First Name	Middle Name(s)	
Full Address		City	Province	Postal Code
Telephone (Residence)	Telephone (Business)	Telephone (Other)	Date of Birth (YY-MM-DD)	
Email Address				
Position Applied For : <input type="checkbox"/> Constable <input type="checkbox"/> Bylaw				

Please read the following instructions carefully. Upon receipt of your application package, you will officially be in the recruit selection process.

Candidates who are 3 years clear of any criminal activity will be preferred.

Please read and sign the following declaration. Return this page with your application.

“I have read and understood the above information.”

Signature

Date

Employment Package Requirements:

You must complete and submit the following. Check off when complete.

Stage 1:

1. General Information page ☐
2. The Police Act Employment Application, Form R1 ☐
3. Family Members ☐
4. Release of Information form ☐
5. Self Identification Questionnaire ☐
6. Personal and Professional Reference form ☐
7. Grade Twelve transcripts or GED equivalency (photocopy)
provide transcripts of any post-secondary education ☐
8. Traffic Safety Act (TSA) driving Abstract (last 5 years) ☐
9. First Aid & CPR Certificates (copies) ☐
10. Resume ☐
11. Personal Disclosure Form ☐

Stage 2:

1. POPAT Medical Clearance Form ☐
2. Consent to Undertake POPAT Form ☐

Stage 3:

1. Vision Examination ☐
2. Medical Examination Form ☐

All materials will become the property of the Prince Albert Police Service and will not be returned.
The Personal Disclosure form must be current within six months of application.

Please indicate how you heard about our recruitment opportunities:

Newspaper (Please indicate name)	<hr/>
TV or Radio	<hr/>
Recruiting Presentation (Specify location)	<hr/>
Community Contact/Agency	<hr/>
School/College/University Guidance	<hr/>
Internet/email	<hr/>
Posting	<hr/>
Other	<hr/>

The Police Act

EMPLOYMENT APPLICATION

Form R1

LAST NAME			FIRST NAME		MIDDLE NAME(S)
FULL ADDRESS			CITY	PROVINCE	POSTAL CODE
TELEPHONE NUMBER (RES.)	TELEPHONE NUMBER (BUS.)	TELEPHONE (OTHER)	DATE OF BIRTH YY MM DD		SOCIAL INSURANCE NUMBER
SEX <input type="checkbox"/> Male <input type="checkbox"/> Female	PLACE OF BIRTH		EMAIL ADDRESS		

If at any time you have used a last name or given name other than the one listed above, list change.	NAME CHANGED FROM	NAME CHANGED TO	DATE OF CHANGE YY MM DD
	NAME CHANGED FROM	NAME CHANGED TO	DATE OF CHANGE YY MM DD

DRIVER'S LICENCE	PROVINCE	CLASS(ES)	DRIVER'S LICENCE NUMBER	NUMBER OF YEARS DRIVING
Have you ever had your driver's licence suspended? <input type="checkbox"/> YES <input type="checkbox"/> NO		If Yes, provide details.		

EDUCATION AND TRAINING (PROOF OF EDUCATION WILL BE REQUIRED PRIOR TO ENGAGEMENT)			
HIGH SCHOOL (Circle highest year completed) 9 10 11 12 13	NAME OF SCHOOL	DIPLOMA OR GED OBTAINED? <input type="checkbox"/> YES <input type="checkbox"/> NO	FINISH DATE

POST SECONDARY EDUCATION	NAME OF SCHOOL	CITY	
PROGRAM OR COURSE		START DATE YY MM	FINISH DATE YY MM
LENGTH OF COURSE	DEGREE, CERTIFICATE, DIPLOMA OR LICENCE AWARDED? (If No, provide details) <input type="checkbox"/> YES <input type="checkbox"/> NO		

POST SECONDARY EDUCATION	NAME OF SCHOOL	CITY	
PROGRAM OR COURSE		START DATE YY MM	FINISH DATE YY MM
LENGTH OF COURSE	DEGREE, CERTIFICATE, DIPLOMA OR LICENCE AWARDED? (If No, provide details) <input type="checkbox"/> YES <input type="checkbox"/> NO		

POST SECONDARY EDUCATION	NAME OF SCHOOL	CITY	
PROGRAM OR COURSE		START DATE YY MM	FINISH DATE YY MM
LENGTH OF COURSE	DEGREE, CERTIFICATE, DIPLOMA OR LICENCE AWARDED? (If No, provide details) <input type="checkbox"/> YES <input type="checkbox"/> NO		

ADDITIONAL EDUCATION INCLUDING COURSES, WORKSHOPS AND SEMINARS. (ATTACH AN ADDITIONAL SHEET IF FURTHER SPACE IS REQUIRED).
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ADDITIONAL COMPUTER SKILLS, TRAINING COURSES. (ATTACH AN ADDITIONAL SHEET IF FURTHER SPACE IS REQUIRED). (e.g. ON-THE-JOB TRAINING; ENTRY LEVEL WINDOWS; BASIC KEYBOARDING, etc.)
LANGUAGES SPOKEN
LANGUAGES WRITTEN

HAVE YOU EVER WRITTEN A POLICE APPLICANT TEST?	<input type="checkbox"/> YES <input type="checkbox"/> NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?	
HAVE YOU EVER TAKEN A POLICE PHYSICAL ABILITIES TEST?	<input type="checkbox"/> YES <input type="checkbox"/> NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?	
HAVE YOU EVER TAKEN A POLYGRAPH EXAMINATION?	<input type="checkbox"/> YES <input type="checkbox"/> NO
IF YES, WHEN, WHERE AND WHY?	

LIST ALL PAST APPLICATIONS TO THIS OR ANY OTHER POLICE AGENCIES		
POLICE AGENCY	APPLICATION DATE YY MM DD	STATUS (describe reason for non-selection)

EMPLOYMENT HISTORY Begin with your most recent employer. Provide an explanation for all gaps in employment.
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MOST RECENT		EMPLOYER'S NAME		TELEPHONE NUMBER	
EMPLOYER'S ADDRESS			CITY		POSTAL CODE
NAME OF DIRECT SUPERVISOR				TELEPHONE NUMBER	
DATE STARTED YY MM		DATE LEFT YY MM		POSITION HELD	
DUTIES/RESPONSIBILITIES					
REASON FOR LEAVING					

2		EMPLOYER'S NAME		TELEPHONE NUMBER	
EMPLOYER'S ADDRESS			CITY		POSTAL CODE
NAME OF DIRECT SUPERVISOR				TELEPHONE NUMBER	
DATE STARTED YY MM		DATE LEFT YY MM		POSITION HELD	
DUTIES/RESPONSIBILITIES					
REASON FOR LEAVING					

3		EMPLOYER'S NAME		TELEPHONE NUMBER	
EMPLOYER'S ADDRESS			CITY		POSTAL CODE
NAME OF DIRECT SUPERVISOR				TELEPHONE NUMBER	
DATE STARTED YY MM		DATE LEFT YY MM		POSITION HELD	
DUTIES/RESPONSIBILITIES					
REASON FOR LEAVING					

PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME(S)	PREFERRED FIRST NAME
<input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> COMMON-LAW <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> DOMESTIC PARTNER If you have checked married, common-law or domestic partner, give full name, date of birth, and address and address of your partner.			
LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
FULL ADDRESS	CITY & PROVINCE	POSTAL CODE	TELEPHONE NO.

Starting with the most recent, list the 3 previous addresses where you have resided. Estimate age of cohabitant if exact date of birth cannot be obtained. Use next page or attach additional sheet if required.			
1	ADDRESS	CITY	PROV
			FROM YY MM DD
			TO YY MM DD
NAMES OF PERSON(S) WHO SHARED ADDRESS WITH YOU		TELEPHONE NUMBER	RELATIONSHIP
			DATE OF BIRTH YY MM DD
			RELATIONSHIP
			DATE OF BIRTH YY MM DD
			RELATIONSHIP
			DATE OF BIRTH YY MM DD

2	ADDRESS	CITY	PROV
			FROM YY MM DD
			TO YY MM DD
NAMES OF PERSON(S) WHO SHARED ADDRESS WITH YOU		TELEPHONE NUMBER	RELATIONSHIP
			DATE OF BIRTH YY MM DD
			RELATIONSHIP
			DATE OF BIRTH YY MM DD
			RELATIONSHIP
			DATE OF BIRTH YY MM DD

3	ADDRESS	CITY	PROV
			FROM YY MM DD
			TO YY MM DD
NAMES OF PERSON(S) WHO SHARED ADDRESS WITH YOU		TELEPHONE NUMBER	RELATIONSHIP
			DATE OF BIRTH YY MM DD
			RELATIONSHIP
			DATE OF BIRTH YY MM DD
			RELATIONSHIP
			DATE OF BIRTH YY MM DD

Have you ever been convicted of any criminal offence in Canada or in any other country ?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been granted a pardon or the equivalent of a pardon? (Attach Pardon Documentation).	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you now, or have you ever been investigated, arrested, or charged in Canada or in any other country for an offence of any kind? (Criminal Code, Provincial and Municipal offences)	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been found guilty of any criminal offence in Canada or in any other country when you were under the age of 18?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you associated with any companies or businesses not listed on your application?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you a member of any clubs or organizations? If yes, what position do you hold?	<input type="checkbox"/> YES <input type="checkbox"/> NO
In the past ten years have you been involved in any civil law suits?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If you have answered “Yes” to any of the above questions, attach an additional sheet providing complete details regarding the specific incident, including what occurred, when, where, and why.	

FINANCIAL STATUS

Have you any loans or debts? <input style="float: right;" type="checkbox"/> YES <input style="float: right;" type="checkbox"/> NO						
If yes, provide details.						
Name of Creditor	Type (Loans, Credit Cards, Mortgages)	When Occurred	Original Amount	Monthly Payment	Amount of arrears if any	Balance Outstanding
Have you ever been sued for non-payment of a debt? <input style="float: right;" type="checkbox"/> YES <input style="float: right;" type="checkbox"/> NO						
If yes, provide details.						
Have you ever been subject to wage garnishee or financial judgment against you? <input style="float: right;" type="checkbox"/> YES <input style="float: right;" type="checkbox"/> NO						
If yes, provide details.						

This is confidential information and will be treated as such.

I hereby certify that the foregoing information is true and complete to the best of my knowledge and belief.

Date

Applicant's Signature

FAMILY MEMBERS

Include your immediate family (Natural Father, Natural Mother, Adoptive Father, Adoptive Mother, Brother(s), Sister(s), Son(s), Daughter(s)). Attach additional sheet if required, follow suggested format.

1	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

2	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

3	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

4	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

5	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

6	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

7	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

8	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

9	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

10	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.



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Prince Albert Police Service

Prince Albert Police Service Authorization for Release of Information and Statement of Consent

I, _____, the undersigned, hereby authorize any person, employer, organization or physician to provide any information, opinion, reports, records, documents, or copies thereof in any form which may be requested in connection with my application for employment with the Prince Albert Police Service and any subsequent recruit training.

Personal information about me will be used to assess my qualifications and suitability in relation to my application as a police officer. I consent to the collection, use, disclosure, transmittal and examination of all information compiled by the Prince Albert Police Service.

Personal information about me that is obtained during the selection process, may be disclosed to any law enforcement agency for the purpose for which it was obtained or for any other reason.

I agree to waive any right of action against any person or organization providing information or opinions in compliance with this authorization. I hereby acknowledge and declare the terms of this authorization for release of information are fully understood by me.

STATEMENT OF CONSENT

I hereby consent that any and all information pertaining to a Criminal Record registered in my name with National Repository for Criminal Records in Canada may be provided to authorized persons at the Prince Albert Police Service. I recognize that a police officer is in a position of trust within the community and I hereby consent to the Prince Albert Police Service performing a VS (Vulnerable Sector) search of my name in the National Repository for Criminal Records. I understand that a VS search is a search that will check for pardoned sex offences. I further consent, if requested, to attend the Identification Section of the Prince Albert Police Service for fingerprint confirmation. I further agree to absolutely release, discharge, and absolve the Prince Albert Police Service, the City of Prince Albert, and its employees from all claims, losses, or damages including indirect or consequential, occasioned by me during, or as a result of any investigation for a Criminal Record.

Applicant Signature

Date

Printed Name of Witness

Witness Signature

Date



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Prince Albert Police Service

Self Identification Questionnaire

To better reflect the cultural diversity of Prince Albert and to fully benefit from the value of diversity, we are committed to the employment of women, Aboriginal people, visible minorities and individuals with disabilities.

Completion of this document is **VOLUNTARY** and all information is confidential. If you wish to declare yourself, please check the appropriate box(es).

LAST NAME	FIRST NAME

WOMAN Yes ☐

INDIGENOUS

FIRST NATIONS Yes ☐

MÉTIS Yes ☐

INUIT Yes ☐

VISIBLE MINORITY Yes ☐

PERSON WITH A DISABILITY Yes ☐

The information collected on this form will be used by the Prince Albert Police Service and the City of Prince Albert for statistical purposes only.

Personal References

List 10 adults who are not related to you, whom we may contact and who are competent to judge your character and temperament. They must have definite knowledge of your qualifications, fitness and suitability for the position of a Police Officer.

1	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

2	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

3	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

4	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

5	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

6	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

7	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

8	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

9	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

10	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

Professional References

List 5 professional references who can speak of your work duties, work ethic, skills and abilities, competencies and level of professionalism. These can include present or past teachers, instructors, professors, and supervisors. If currently employed, please list your immediate supervisor.

1	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

2	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

3	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

4	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known

5	Surname	Given Names		
Full Address				
Residence Telephone		Business Telephone	Occupation	Years Known



PERSONAL DISCLOSURE FORM

PERSONAL DISCLOSURE FORM and TRUTH VERIFICATION

Before writing answers to the questions contained in this Personal Disclosure Form (PDF), Applicants are advised to:

- **carefully read all information and notices on Pages 1, 2, and 3;**
- **read and sign the Declaration, Acknowledgement and Consent on Page 4;**
- **follow the instructions listed on Page 5.**

Honesty, Integrity and Ethics are scrutinized closely in considering police officer applications. The PDF and Truth Verification are used to assist in determining an applicant's suitability for employment as a police officer with the Prince Albert Police Service.

The PDF pertains to your **ethics** and your **integrity**. You, as the applicant, must first complete the PDF by answering all questions accurately, completely, thoroughly and honestly. Minimizing, blaming, and failure to accept responsibility will be closely monitored. Should you be considered to continue in the process, your answers will be verified through a variety of methods, including a detailed background investigation and Truth Verification.

Should you be successful at all preceding stages of the Recruiting process, you will be requested to participate in Truth Verification by means of a Pre-Employment Polygraph(PEP). The purpose of the PEP is to assist in verifying your truthfulness, and in verifying that you are the person you claim to be in your employment application forms, questionnaires, and interviews.

Be advised that deceit, dishonesty or non-disclosure concerning questions in any part of the application process will likely result in disqualification from this and any future employment competitions with the Prince Albert Police Service.

You are **not obliged** to provide any information that relates to a conviction for which a pardon has been received or a conviction that was processed pursuant to the *Young Offenders Act* (R.S.C., 1985, c. Y-1, now repealed) or the *Youth Criminal Justice Act* (S.C., 2002, c.1).

You are under **no obligation** to disclose any information regarding a crime where you were a victim.

Your decision to complete the PDF and to participate in the PEP must be voluntary, based on your desire to pursue a career as a police officer. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the PDF or at the PEP. Such a refusal may result in your disqualification from the Recruiting Process.

You may amend your response(s) to any question(s) in the PDF at any time prior to the scheduled date for your PEP, by contacting the Recruiting Unit.

PERSONAL DISCLOSURE FORM

The Police Service is collecting, on a voluntary basis, personal information on the Personal Disclosure Form (PDF) to assist in determining the suitability, eligibility and qualifications of the Applicant for employment as a police officer with the Police Service. The information requested is essential for making these employment determinations. Applicants who are **three (3) years clear** of any detected or undetected criminal activity will be preferred for employment as a police officer.

NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Police Service for the purpose of an employment application. However, if an Applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Police Service may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the recruiting process are rare and exceptional, the Police Service **strongly discourages** an Applicant from completing the PDF or attending the Pre-Employment Polygraph Examination (PEP) if you believe this Notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- | | |
|---------------------------------|--------------------------------------|
| ❖ murder | ❖ offences contrary to the |
| ❖ any crime involving children | <i>Controlled Drugs and</i> |
| ❖ (includes physical or sexual | <i>Substances Act</i> |
| abuse) | ❖ robbery |
| ❖ impaired driving | ❖ arson resulting in loss of life or |
| ❖ sexual assault | substantial damage |
| ❖ crimes relating to domestic | ❖ treason or high treason |
| violence | |
| ❖ child pornography (includes | ❖ crime committed with a facial |
| accessing, possession, | covering and/or a weapon |
| distribution, or the making of) | ❖ forcible confinement |

Should you be uncertain if this Notice applies to you, please consult the Prince Albert Police Service Recruiting Office for clarification.

Any information provided in this PDF regarding serious criminal activity, or that indicates you may pose a serious threat to others, may be investigated by the Prince Albert Police Service or disclosed to entities with lawful authority to collect such information (e.g. police of jurisdiction or child protection agency).

Such disclosures could lead to an investigation, arrest, charge(s), criminal prosecution, conviction, and ultimately, imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

NOTICE FOR APPLICANTS WHO ARE CURRENTLY EMPLOYED BY THE PRINCE ALBERT POLICE SERVICE

If you are currently employed by the Prince Albert Police Service, please be advised that:

- deceit, dishonesty or non-disclosure concerning questions in this PDF, or
- disclosure of serious, recent or ongoing criminal or illegal activity

may result in discipline up to and including dismissal from your current employment with the Prince Albert Police Service.

NOTICE REGARDING FUTURE APPLICATIONS

If you apply for any other employment with, or at, the Police Service at any time in the future, deceit, dishonesty or non-disclosure concerning questions in this PDF, or disclosure of serious, recent, or ongoing criminal or illegal activity may be used to determine your suitability, eligibility and qualifications for employment. This may result in your disqualification from the employment process in question.

NOTICE REGARDING COLLECTION, USE AND DISCLOSURE OF INFORMATION

Personal information that is collected on this PDF will be used to determine your suitability, eligibility, and qualifications for employment with the Prince Albert Police Service. Questions about the collection, use or disclosure of this information may be directed to the NCO of Recruiting, Prince Albert Police Service, 45 15th Street West, Prince Albert, SK, S6V 3P4. Telephone No. (306) 953-4215 or email PAPSrecruiting@papolice.ca.

DECLARATION, ACKNOWLEDGEMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages, please contact the Recruiting Unit to clarify before proceeding any further.

I, the undersigned, have read and understand the information and notices on Pages 1, 2, and 3 of this PDF.

I complete this PDF voluntarily, based on my desire to pursue a career as a police officer.

I declare that I will provide, in this PDF, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.

I understand that I may amend my answer(s) to any question(s) in the PDF at any time prior to the scheduled date for a PEP by contacting the Recruiting Unit.

I understand that I do not have to include any information in this PDF that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.

I understand that the information provided in this PDF may affect my possibilities for any other employment with, or at, the Police Service at any time in the future, and/or where applicable, may affect my current employment with, or work at, the Prince Albert Police Service.

I understand that, if I admit in this PDF or at the PEP to having committed one or a number of serious criminal offence(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.

I understand that if, in light of the answers provided in this PDF I am deemed to pose a serious risk to the safety of others, actions may be taken which could lead, ultimately, to the imposition of a sentence.

I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages 1, 2, 3 and 4 of this PDF

Name of Applicant (Print)

Signature of Applicant

Date

PERSONAL DISCLOSURE FORM

SURNAME:						
GIVEN NAME:				SECOND NAME:		
ADDRESS:				PROVINCE:		
CITY/TOWN:				POSTAL CODE:		
PHONE:	HOME:		WORK:		OTHER: (cell phone)	
SIGNATURE:						
DATE:						

IMPORTANT INSTRUCTIONS FOR COMPLETING THIS DOCUMENT

1. Download and print this document in original format.
2. Answer all questions completely and provide **specific** information. Be thorough and do not assume an incident is too minor to include. The Recruiting Unit will review the document to make that determination.
3. Complete this document **in your own handwriting or printing**. If you make an error, place a single line through it and initial.
4. Use back of page or additional pages if more space is required.
5. Be completely **honest**.

1. Have you read the entire preface to this Personal Disclosure Form?
☐ No
☐ Yes
2. Do you understand the preface to this form?
☐ No
☐ Yes
If no, please contact recruiting at (306) 953-4215.
3. Do you understand that a criminal investigation may be launched into your past if you have committed any of the offences listed in the preface?
☐ No
☐ Yes
4. Do you understand that lying on this form, omitting information, or failing to provide full details will eliminate you from the application process?
☐ No
☐ Yes
5. Have you ever taken a pre-employment or Criminal (*Forensic*) Polygraph test or CVSA (*Computer Voice Stress Analyzer*)?
☐ No
☐ Yes
If yes, please provide details...

6. Have you ever been asked to take a Polygraph test or CVSA (*Computer Voice Stress Analyzer*)?
☐ No
☐ Yes
If yes, please provide details...

DRIVING:

7. Do you possess a valid driver's licence at this time? (*This does not include a Graduated Licence*)

☐ No

☐ Yes

If yes, from which province or territory?

*- List all traffic offences, including any photo enforcement offences, you have been charged with **since your driver's abstract was submitted.***

8. In the past, have you ever possessed a valid driver's licence from any other Canadian province or territory?

☐ No

☐ Yes

If yes, from which province or territory?

9. Has your current or any past driver's licence ever been suspended for alcohol-related offences, demerits, overdue fines, etc...?

☐ No

☐ Yes

If yes, provide specific details of each incident including:

- Was your licence suspended...? - Places, dates and times of each incident...?

- The reason for suspension...? - The name of the investigating police agency...?

10. Have you been involved in any motor vehicle accidents during the past five years?

☐ No

☐ Yes

If yes, provide specific details of the accident(s) including:

- Places, dates and times of each accident...? – Were you at fault...?*
- The name of the investigating police agency...? – Were you charged...?*
- Is there any outstanding litigation concerning these...?*

11. Have you ever been a driver or passenger in a motor vehicle when it was involved in a hit and run accident, even when damage was minor?

☐ No

☐ Yes

If yes, provide specific details including:

- Places, dates and times of each incident...? – Any other relevant details...?*
- The name of the investigating police agency...?*

12. Have you ever driven a vehicle in a dangerous manner? i.e. *Excessive speed, street racing, intentional contact with other vehicles, sex acts while driving, etc.*

NOTE:

In questions 13 and 14, "impaired" includes but is not limited to occasions where, because of alcohol and/or drug consumption, you knew or physically felt that you were not able to drive the vehicle in the same manner as you would have been able to without consuming alcohol/drugs.

13. In the last 3 years, have you driven a motor vehicle, boat, or other vehicle while impaired?

☐ No

☐ Yes

In order to accurately assess level of impairment, please provide specific details including:

- The amount of alcohol consumed...? – Consumed over what period of time...?*
- Places, dates and times of each incident...? – Any other relevant details...?*

14. When was the last time you drove impaired?
Please provide specific details...

15. Have you ever been chased or pursued by the police, I.E., a foot or motor vehicle chase?

☐ No

☐ Yes

If yes, please explain...

16. (a) How many motor vehicle accidents have you been involved in as the driver of the vehicle?

(b) **Referring to question 16(a)**, in how many of those accidents were you impaired by a drug or alcohol? *If any, please provide dates, location and circumstances...*

Date	Location (City, Province/State, Country)	Circumstances

DRUG USE:

17. Have you ever used or experimented with any illegal drugs?

☐ No

☐ Yes

If yes, please provide requested information for each drug and explain circumstances of use below...

Drug Type	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Marihuana					
Hash					
Hash Oil					
Weed Oil					
Cocaine					
Crack/Rock/Powder					
Heroin					
Anabolic/growth hormone steroids					
Methamphetamine					
Mushrooms					
Acid/LSD					
PCP					
Crystal Meth					
Inhalants (glue, gasoline, paint)					
Mescaline					
Ketamine					
Designer (homemade)					
Date Rape (DMX, GHB, Rohypnol)					
Ecstasy					
Other (specify) _____					
Other (specify) _____					
Other (specify) _____					

18. Have you ever illegally used any pharmaceutical (prescription) drugs?

☐ No☐ Yes

If yes, please provide information for each drug and explain circumstances of use below...

Drug Type	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Methadone					
Percocet					
Percoden					
Valium					
Prozac					
Zanax					
Ritalin					
Oxycontin					
Oxycodine					
Dilaudid					
Inhalants					
Other (specify) _____					
Other (specify) _____					
Other (specify) _____					

[illegible]

19. Have you ever illegally purchased street or pharmaceutical drugs?

- ☐ No
- ☐ Yes

If yes, please provide specific details and dates regarding the purchase and your involvement...

[illegible]

20. Have you ever sold, given away or offered illegal street or pharmaceutical drugs?

- ☐ No
- ☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

21. Have you ever grown illegal drugs?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

22. Have you ever manufactured illegal drugs?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

23. Have you ever imported or exported any illegal street or pharmaceutical drugs?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

24. Do you associate with anyone who uses illegal drugs, *i.e., friends, girlfriends, boyfriends, relatives, coworkers etc...*?

☐ No

☐ Yes

If yes, please explain...

25. Have you ever been in a place where you knew illegal drugs were being used by someone else?

☐ No

☐ Yes

If yes, what was your reaction?

26. Have you ever transported, held or stored any illegal drugs?

☐ No

☐ Yes

If yes, please explain...

FINANCIAL / CREDIT

27. Have you ever declared bankruptcy?

☐ No

☐ Yes

If yes, please provide specific details including location, date(s) filed and discharge dates...

28. Has a collection agency ever been assigned to any of your outstanding debts?

☐ No

☐ Yes

If yes, please provide specific details including location, dates and amounts...

29. Have you ever knowingly written an NSF (Non-Sufficient Funds) cheque, deposited an empty envelope into a bank machine, or taken part in any other fraudulent banking transaction?

☐ No

☐ Yes

If yes, please provide specific details including dates and amounts...

30. Do you now or have you ever had a problem with debt?

☐ No

☐ Yes

If yes, please provide specific details including dates and circumstances...

31. Are you currently having financial difficulties?

☐ No

☐ Yes

If yes, please provide specific details including dates and circumstances...

32. Please list all loans, mortgages, credit cards and lines of credit that you have.

LENDER	PURPOSE	ORIGINAL AMOUNT	BALANCE	MONTHLY PAYMENTS
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
TOTALS		\$	\$	\$

33. Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person?

☐ No

☐ Yes

If yes, please provide details of to whom payments were made to and the time period...

SCHOOL & EMPLOYMENT HABITS:

34. Have you ever been suspended or formally reprimanded by an educational institution or have you ever engaged in any form of academic misconduct (cheating, plagiarism)?

☐ No

☐ Yes

If yes, please provide specific details including:

– What was the nature of the incident...? – When did it occur...?

– What, if any, disciplinary action was taken...? – Where did it occur...?

35. Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance while you were a student or an employee?

☐ No

☐ Yes

If yes, please provide specific details including date, frequency and reason...

36. Apart from valid medical reasons, how many days have you been absent from work without proper authorization over the past 12 months?

	Days
--	------

Please provide an explanation for these days you were absent...

37. Other than for valid medical reasons or family related matters, have you been unemployed for any periods of time in excess of one (1) month?

☐ No

☐ Yes

If yes, please provide specific details explaining dates, reason, duration and what you did during your unemployment period...

38. Have you held any employment that you have not disclosed on your application for employment with this Police Service?

☐ No

☐ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

39. Have you ever held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes?

☐ No

☐ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

40. (a) Have you ever been disciplined or documented for inappropriate behaviour at work?

☐ No

☐ Yes

If yes, please provide specific details explaining the behaviour and any action taken...

(b) **If yes, please explain why you behaved inappropriately at work** that caused you to be disciplined or documented for this behaviour.

(c) In your opinion, was the action taken against you justified? Why or why not?

41. Have you ever been dismissed or asked to resign from a job?

☐ No

☐ Yes

*If yes, **please provide specific details** including your position, the employer and the reason for your dismissal or resignation...*

42. Have you ever lied to an employer on a job-related matter?

☐ No

☐ Yes

If yes, please explain...

PROSTITUTION:

43. Have you ever communicated for the purpose of prostitution, or secured the sexual services of a prostitute or an escort, in Canada or elsewhere, *E.G., street prostitution, brothel, massage parlour, via the internet, etc...?*

☐ No

☐ Yes

If yes, please provide specific details including:

– *How many times did it occur...?* – *When and where did this occur...?*

– *Who was your employer at the time...?*

44. Have you ever obtained sexual services in exchange for payment, *E.G., at a strip club, live sex show, massage parlour, or other place?*

☐ No

☐ Yes

If yes, please provide specific details including:

– *How many times did it occur...?* – *When and where did this occur...?*

– *Who was your employer at the time...?*

45. Have you ever engaged in a sex act for monetary purposes?

☐ No

☐ Yes

If yes, please explain...

46. Have you ever accepted the earnings of a prostitute?

☐ No

☐ Yes

If yes, please explain...

ILLEGAL SEXUAL ACTIVITY

47. Have you ever had sexual contact / involvement with any person without their knowledge or consent, which includes persons who were unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason?

☐ No

☐ Yes

If yes, please provide specific details including dates, location and circumstances...

NOTE:

Questions 48 and 49 do not include situations where ALL of the following apply:

- the other person was over the age of 12,
- you were less than two years older than the other person,
- you were not in a position of trust or authority towards that person, AND
- both parties consented to the activity.

48. Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or via Internet, email, chat lines, etc.?

☐ No

☐ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

49. Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity?

☐ No

☐ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

50. Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? A position of trust and authority over a person includes babysitter, coach, boss, etc.

☐ No

☐ Yes

If yes, please provide specific details including dates, location and circumstances...

51. Have you ever committed incest? (***Not including your own victimization...***)

☐ No

☐ Yes

If yes, please explain...

52. Have you ever engaged in bestiality, *I.E., sexual contact with an animal?*

☐ No

☐ Yes

If yes, please explain...

53. Have you ever given anyone some type of drug or substance, without their knowledge, prior to engaging in sexual activity?

☐ No

☐ Yes

If yes, please explain...

54. Have you ever made anonymous or unwanted sexual phone calls?

☐ No

☐ Yes

If yes, please explain...

55. Have you ever observed, videotaped, or photographed sexual acts of another person without their knowledge?

☐ No

☐ Yes

If yes, please explain...

56. Have you deliberately exposed yourself to anyone in public?

☐ No

☐ Yes

If yes, please explain...

57. Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form, *I.E., materials that are written, visual, audio, photographic, film, video, and/or electronic materials showing a person who is or appears to be under 18 years of age?*

☐ No

☐ Yes

If yes, please explain...

58. Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity, including communication over the internet?

☐ No

☐ Yes

If yes, please explain...

USE OF FORCE

59. Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?

☐ No

☐ Yes

If yes, please provide specific details including dates and relationship...

60. Have you ever been in a physical altercation with an adult person?

☐ No

☐ Yes

If yes, please provide specific details including with whom, dates, location, circumstances and any injuries...

61. Have you ever been physically violent toward a child?

☐ No

☐ Yes

If yes, please provide specific details including dates, location and circumstances...

62. Have you ever resisted, assaulted, been in a fight with, or acted aggressively toward a Police Officer?

☐ No

☐ Yes

If yes, please explain...

63. Have you ever been verbally abusive, or threatened anyone, *I.E., intimidation, bullying, road rage, etc...?*

☐ No

☐ Yes

If yes, please explain...

64. Have you ever used a weapon or firearm to intimidate or threaten another person?

☐ No

☐ Yes

If yes, please explain...

65. Have you ever injured yourself or someone else with a firearm or weapon?

☐ No

☐ Yes

If yes, please explain...

66. Have you ever carried a concealed weapon?

☐ No

☐ Yes

If yes, please explain...

THEFT:

67. Have you ever been involved, directly or indirectly, in a theft, *E.G., shoplifting, theft of/from vehicle, theft from family member/friend, restaurants, bars, road signs, taxis, etc.*?

☐ No☐ Yes

If yes, please provide specific details – including:

- What was stolen...?
- The date(s) of the offence(s) ...?
- What happened to the property...?
- If you are no longer in possession of this property, what did you do with it...?

[illegible]

68. Have you ever been involved in any criminal behaviour at any of your workplaces, *E.G., theft of merchandise, office supplies, money, misappropriation of funds, fraud, or converting anything to your personal use without authorization?*

☐ No☐ Yes

If yes, please provide specific details including dates, position within company, employer and type of property...

[illegible]

69. Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of property, how you obtained it and if you are still in possession of this property...

70. Are you currently in possession of any stolen property?

☐ No

☐ Yes

If yes, provide specific details including what property and where/how it was obtained...

NOTE:

Possession of stolen property may be of concern. These situations will be examined on a case-by-case basis.

71. Have you ever been a passenger or driver of a stolen vehicle?

☐ No

☐ Yes

If yes, please provide specific details...

TECHNOLOGICAL CRIME:

72. Have you ever illegally obtained, sold or given away any software?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

73. Have you ever hacked, or attempted to hack, or gained unauthorized access into any computer system, *I.E., government, business or private*, without permission?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

74. Have you ever configured or used wireless technology for the purpose of gaining unauthorized access to a non-public wireless network?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

75. Have you ever captured information regarding wireless networks and possible access points, I.E., War-driving, and used that information to gain unauthorized access to a wireless network, or published that information for others to use?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

76. Have you ever downloaded or otherwise obtained commercial software and manipulated it with patches, cracks or registration keys that allow it to work without paying for it?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

77. Have you ever sold, given away or otherwise distributed commercial software that has been manipulated with patches, cracks, or registration keys that allow it to work without paying for it?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

78. Have you ever threatened, harassed or otherwise stalked anyone over the internet?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

79. Have you ever written, compiled or otherwise created, or knowingly distributed, a computer virus, worm or Trojan, via the internet or through e-mail?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

80. Have you ever crafted or distributed a mass-mailing message, *I.E., SPAM*, over the internet or through e-mail?

☐ No

☐ Yes

If yes, please provide specific details including dates...

81. Have you ever used the internet for the purpose of committing fraud or any other Criminal Code offence?

☐ No

☐ Yes

If yes, please provide specific details including dates...

OTHER CRIMINAL ACTIVITY:

82. What is the most serious undetected crime you have ever been involved in?

83. Have you ever committed perjury while giving testimony under oath as a witness, victim or accused, or ever affirmed or sworn to a false document?

☐ No

☐ Yes

Please provide specific details including dates...

84. Have you ever committed or participated in any of the following Criminal Code offences:

Arson	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Murder	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Robbery	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Vandalism	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Fraud.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Kidnapping	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Bombing.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Break and Enter.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Harassment/stalking	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Cruelty to animals	<input type="checkbox"/> No	<input type="checkbox"/> Yes

If you marked yes to any offence, please provide details of the offence(s) below...

[illegible]

85. Have you ever been involved in any type of fraud, *E.G., insurance fraud, price tag switching, vehicle odometer rollback, Income Tax fraud, Employment Insurance, WCB, etc...*?

☐ No

☐ Yes

Please provide specific details including dates...

86. Have you ever deliberately falsified any official documents, *E.G., Income Tax, Customs, Employment Insurance, WCB, student loans, credit applications, bank documents, insurance claims, etc...*?

☐ No

☐ Yes

Please provide specific details including dates...

87. Have you ever, or do you currently, associate with individuals or groups who are/were engaged in criminal activity?

☐ No

☐ Yes

Please provide specific details including dates, individuals and criminal activity...

88. Have you ever been associated to, or been a member of, any militant, subversive organization or individual, *I.E., racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters?*

☐ No

☐ Yes

Please provide specific details including dates...

89. Have you ever researched, manufactured or used an explosive device or incendiary device, *E.G., bombs, Molotov cocktails, pipe bombs, etc...*?

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

90. Do you associate with any criminal groups other than as a requirement in a professional capacity?

☐ No

☐ Yes

Please provide specific details...

INVOLVEMENT WITH LAW ENFORCEMENT:

91. Other than traffic violations or for your work capacity, *I.E., Security Clearance Check*, have you ever been checked by the police where information about you was documented in any manner?

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

92. Have you been involved in or in attendance at any circumstance where police were called or responded?

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

93. Have you ever been refused security clearance or bond?

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

94. Have you ever impersonated a police officer?

☐ No

☐ Yes

If yes, please explain...

95. Have you ever lied to a police officer during an investigation?

☐ No

☐ Yes

If yes, please explain...

96. Have you ever hidden anyone from the police or helped anyone to avoid being arrested?

☐ No

☐ Yes

If yes, please explain...

97. Have you ever been charged or otherwise involved with an offence in a foreign country?

☐ No

☐ Yes

If yes, please explain...

FIREARMS:

98. Do you own or possess any firearms?

☐ No

☐ Yes

If yes, please describe product...

99. If you own or possess a firearm, have you applied for or do you have a firearms licence?

☐ No

☐ Yes

☐ Not applicable

Please provide circumstances if applicable...

100. If you own a firearm, is it stored in accordance with current legislation?

☐ No

☐ Yes

☐ Not applicable

If no, please describe how the firearm is stored...

101. Have you ever been refused a firearms license?

☐ No

☐ Yes

If yes, please provide specific details...

102. Do you possess any unlicensed firearms?

☐ No

☐ Yes

Please provide product information and circumstances if applicable...

103. Do you possess or own any prohibited weapons, *E.G., brass knuckles, crossbow, morning star, spike wristband, switch blade, Nunchaku sticks, etc...?*

☐ No

☐ Yes

If yes, please provide specific details...

TELECOMMUNICATIONS:

104. Do you possess or own an illegal (grey market) satellite receiver system or have illegal cable/internet access?

☐ No

☐ Yes

If yes, please describe product and circumstances if applicable...

BACKGROUND:

NOTE:

A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

105. Are you aware of any reasons that may disqualify you from becoming a Police Officer with the Prince Albert Police Service?

☐ No

☐ Yes

Please provide specific details...

106. Have you ever been involved in ANY criminal activity that you have not previously disclosed or documented?

☐ No

☐ Yes

Please provide specific details including dates, circumstances and type of crime...

107. Have you knowingly provided any false information or deliberately withheld any information in your application to this Police Service?

☐ No

☐ Yes

Please provide specific details...

Please provide specific details...

[illegible]

“Law enforcement” includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

**If you DO NOT HAVE previous police experience ...
Please proceed to " DECLARATION - NOTICE TO APPLICANT" page,
and continue with this form.**

FOR PREVIOUS LAW ENFORCEMENT EXPERIENCE ONLY

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

***Criminal activity, detected or undetected, may be of concern;
however, it will be examined on a case-by-case basis.***

109. Where and when did you receive your law enforcement recruit training?
Please provide specific details...

110. How many years of law enforcement experience have you accumulated?
Please provide circumstances if applicable...

111. Presently, what rank do you hold? *If promoted, please identify when this occurred?*

112. Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer?

☐ No

☐ Yes

Please provide specific details if applicable...

113. Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a law enforcement officer?

☐ No

☐ Yes

Please provide specific details if applicable...

114. Were you ever disciplined for inappropriate conduct or unauthorized conduct while employed as a law enforcement officer?

☐ No

☐ Yes

Please provide specific details if applicable...

115. Were you ever absent from duty for any extended periods of time other than for authorized purposes or medical reasons?

☐ No

☐ Yes

Please provide specific details if applicable...

☐ No

☐ Yes

[illegible]

☐ No

☐ Yes

[illegible]

(b) Did you report the incident?

☐ No☐ Yes

If no, please explain...

[illegible]

118. Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure?

☐ No☐ Yes

If yes, please explain...

[illegible]

☐ No

☐ Yes

If yes, please explain...

[illegible]

121. As a law enforcement officer, have you ever intentionally made a false arrest?

☐ No

☐ Yes

If yes, please explain...

122. As a law enforcement officer, have you ever used excessive force?

☐ No

☐ Yes

If yes, please explain...

123. As a law enforcement officer, have you ever illegally destroyed any seized evidence?

☐ No

☐ Yes

If yes, please explain...

124. As a law enforcement officer, have you ever, with or without authorization, taken exhibits for your own personal use or gain?

☐ No

☐ Yes

If yes, please explain...

[illegible]

☐ No

☐ Yes

If yes, please explain...

[illegible][illegible]

129. Have you ever engaged in a sexual act with a prisoner or anyone else in your custody, or with anyone directly related to your investigation, *E.G., a witness, etc..?*

☐ No☐ Yes

If yes, please explain...

[illegible]

130. Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew, *I.E., tipped someone off?*

☐ No☐ Yes

If yes, please explain...

[illegible]

131. Have you ever intentionally covered up an offence for a relative, friend or acquaintance?

☐ No

☐ Yes

If yes, please explain...

DECLARATION – NOTICE TO APPLICANT

1. Deceit, dishonesty or non-disclosure concerning questions in this Personal Disclosure Form will result in your disqualification from this employment competition and any future employment competitions with the Prince Albert Police Service.
2. If you are currently employed by the Prince Albert Police Service:
 - deceit, dishonesty or non-disclosure concerning questions in this Personal Disclosure Form, or
 - disclosure of serious, recent or ongoing criminal activity, may result in discipline up to and including dismissal from your current employment with the Prince Albert Police Service.
3. The information provided in this Personal Disclosure Form will be verified by a detailed background investigation and a Polygraph examination.
4. Any information provided in this Personal Disclosure Form regarding serious, recent or ongoing criminal activity may be investigated by the Prince Albert Police Service and/or disclosed to another law enforcement agency, and could result in arrest and criminal charges.
5. Any information provided in this Personal Disclosure Form regarding unlawful activity may be disclosed by the Prince Albert Police Service as required by law.
6. You may amend your response(s) to any question(s) in this Personal Disclosure Form at any time prior to the scheduled date for your Polygraph examination, by contacting the Recruiting Unit.

DECLARATION:

I, _____, hereby declare as follows:

The information that I have provided in this Personal Disclosure Form is complete, honest, and accurate. I have read and fully understood this Notice to Applicant.

Applicant's Signature: _____

Applicant's Name: _____

Date: _____

Witnessed by: _____