

The Prince Albert Police Service reflects the community it serves. Through Community Policing, Outreach Programs, and Awareness Training we will be able to meet the needs of our Community, both now and in the future.

The Prince Albert Police Service requires employees who will strive to achieve these goals with an open mind, an understanding of cultural differences and a tolerant and patient attitude in a variety of circumstances.

The Prince Albert Police Service is a diverse police service and encourages applications from all qualified individuals.

Basic qualifications/ minimum requirements

- Must be 18 years or older
- High School diploma or equivalent. Many candidates have some post secondary education.
- Vision colour deficiency may exclude a candidate.
- Eye sight must be correctable to 20/20 or 20/30
- Must be a Canadian citizen, or landed immigrant and legally entitled to work in Canada. Lived in Canada 3 years.
- Must have a good driving record, with a valid class 5 drivers licence. Non-GDL.
- Good command of the English language, both written and oral
- Clear criminal record or been granted a pardon. 3 years clear criminal activity (detected or undetected)

**“With Integrity and
Innovation We Deliver
Professional Service
to our Citizens”**



Prince Albert Police Service

**45-15th Street West
Prince Albert SK S6V 3P4
(306) 953-4215**

PAPSrecruiting@papolice.ca

www.papolice.ca



**Prince Albert
Police Service**

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dreams ... with us**



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Packages available at www.papolice.ca

Areas which will help better identify yourself as a well-rounded candidate include:

- Being active in your Community
- Participating in volunteer activities
- Maintaining a regular fitness program
- Developing oral communication and effective writing skills
- Developing interpersonal skills



Thank you for expressing interest in the Prince Albert Police Service as a possible employer. Our Service has an exemplary record of service in our community.



• Applications are kept on file for 1 year

• Do not forward original copies of transcripts/certificates, send copies

• All materials sent in with the application become property of the Service.

Our recruiting process consists of the following stages:

MENTAL ABILITIES TEST (SIGMA)

- Application packages are reviewed and candidates who have not written a SIGMA examination are called in to write the exam.
- If you have taken the test previously and did not pass, you may not write the test again until after 6 months have passed. You will be asked to provide a declaration respecting this test.
- Candidates will be required to produce photo identification prior to commencing the test.

POLICE OFFICER PHYSICAL ABILITIES TEST (POPAT)

- Applicants who are successful in passing the SIGMA will be asked to complete the POPAT. The POPAT is administered by an independent agency that requires an \$80.00 cash fee prior to commencing the test.
- Candidates will be required to produce photo identification prior to commencing the test.
- Medical clearance required.

ETHICS & INTEGRITY QUESTIONNAIRE

- Applicants are required to complete a questionnaire.

INTERVIEW

- Successful candidates will have a comprehensive interview with the Selection Board

MEDICAL & EYE EXAM

- Applicants are required to have a medical and eye exam.

SECOND INTERVIEW

- Successful candidates will have an in-depth interview with the Selection Board.

POLYGRAPH TESTING

- Successful candidates may be asked to submit to a polygraph test.

FINAL INTERVIEW

- Successful candidates will have an in-depth interview with the Chief of Police.

CONDITIONAL OFFER OF EMPLOYMENT

- Identified candidates may be offered a position with the Service.
- Offer of employment could be as a Special Constable or a regular member.

POLICE COLLEGE

- All candidates who are hired as a regular member or promoted from a Special Constable rank are required to successfully complete 20 weeks of recruit training at Saskatchewan Police College

FIELD TRAINING

- Successful graduates of Police College will be required to work with a coaching officer for a period of 6 months or until their required field training syllabus is complete.